

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Passaic County Manchester Regional High School County: Passaic

Employee Organization: Manchester Education Association Employees in Unit: 72

Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2016

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic			
Item 1 .....	Salary	\$5,240,216	\$5,371,407
Item 2 .....	Increment	\$99,918	\$123,542
Item 3 .....	Longevity	\$46,600	\$43,600
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$5,386,734 (Total)	\$5,538,546 (Total)

Section IV: Analysis of new successor agreement		NEW AGREEMENT ANALYSIS				
Total Base Year(previous agreement)	\$5,386,734					
Effective Date (m/d/yyyy)	7/1/2015					
Percent Increase .....	2.5%					
Total cost of increase ..	\$131,191					
Total base salary (successor agreement) .....	\$5,371,407					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50

Dollar Impact (average per year over term of agreement) \$131,191.00

Section VI

Health Insurance (Indicate costs associated on each line)						
	Base Year	Year 1				
Cost of Health Plan .....	\$1,160,323	\$1,220,080				
Employee Contributions .....	\$319,920	\$352,872				
Prescription .....	\$305,438	\$321,168				
Dental .....	\$79,226	\$79,226				
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John Scarpulla Title: Branch Manager

[Signature] Date: 8-25-15

Signature